



503-538-4813
125 South Elliott Road
Newberg, OR 97132
www.cprdnewberg.org

NOTICE OF EMPLOYMENT OPPORTUNITY
Spring 2024

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| Position Title | Water Safety Instructor (Swim Instructor) |
| Department | Aquatics |
| Location | Chehalem Aquatic & Fitness Center 1802 Haworth Avenue, Newberg, OR |
| Hours | Part time with flexible scheduling. Entry and training positions available (Morning/Afternoon/Evening Shifts Available – no weekends at this time) |
| Wage | Hourly, \$16.43-\$18.11, Depending on experience & Certifications |

Water Safety Instructor – As a Swim Instructor you will:

- Make an impact by providing critical life skills through teaching swim fundamentals to children ages 2 to 14.
- Provide an adaptive environment for swimmers with different learning styles and capabilities.
- Educate swimmers through age appropriate swim progressions for the following strokes: Freestyle, Backstroke, Breaststroke, Butterfly, Elementary Backstroke, Sidestroke, Dives and Turns.
- Offer recommendations and corrections for swimmers in their swimming progressions
- Challenge swimmers skills in order to gain expertise in swimming.
- Maintain your knowledge and practice teaching skills through staff training sessions.
- Be dedicated and timely for all of your swimmers and be ready to teach for the entire set of scheduled lessons.
- Keep up with swimmers progress by evaluating and grading skills throughout and at the completion of lessons.
- Provide lesson plans as necessary to outline lesson progress throughout a session.

As a team member, you will:

- Have the benefit of a free Membership to the Aquatic and Fitness Center (5-hours average of work a week required)
- Wear provided uniform attire (a provided one-piece TYR swim suit & or trunks – rash guards can be provided)
- Be attentive and aware of swimmers safety and risks when teaching classes.
- Represent your team through positive and professional encounters with parents and swimmers.
- Educate parents and swimmers of Facility Rules and expectations during lessons and open public swim programming

As an applicant, you will:

- Have a current American Red Cross Water Safety Instructor certification or equivalent certification (Starfish, YMCA, USASwimming). If not certified, be willing to participate in CPRD's instructor OJT program for at least 30 days.
- By 60 days, be able to show proper basic swim instructor skills, progressions and knowledge. Be able to teach independently dependent on Aquatic management evaluation.
- Have swimming and teaching experience. An asset, but not required.
- Be able to obtain a First Aid/CPR/AED Certification within 30 days of employment (Provided by Aquatics Dept.)
- Be willing to expand your knowledge in aquatic careers through gaining a certification as an ARC WSI or earning an ARC Lifeguard certification.
- Be proficient in all 6 strokes at an American Red Cross Level 4 standard; be physically fit with strong swimming skills.

To apply, you may:

- Submit applications and resumes via email to kmiller@cprdnewberg.org
- Visit us in person at Chehalem Aquatic Center, 1802 Haworth Avenue, Newberg OR
- For more information, call Krista Miller at 503-538-4813.